

### **Salary and Benefit**

Competitive salary and incentive bonus scheme;  
Performance-orientated promotion system;  
Comprehensive training programs;  
Social security organization complimentary group insurance for employees;  
Complimentary periodic employee physical check;  
Employee provident fund;  
Employee canteen and meal subsidies;  
Flexible leave and work systems (paid annual leave, sick leave, maternity leave);

### **Training & Learning**

TS Solartech considers employees as one of its most important assets. We offer well-rounded training programs in a diverse learning environment in a bid to help our employees achieve desired career development goals.

#### - Comprehensive Training Programs

TS Solartech's training programs are targeted to strengthen employees' professional skills and enhance the manpower excellence. Furthermore, we expect the training programs to assist TS Solartech better cope with challenges of a rapidly changing industry environment, and result in strong core competitiveness of the company. To achieve this goal, we provide comprehensive and high-quality external and internal training opportunities:

#### 1. Professional/Job Training:

Various professional training programs with topics on marketing and sales, R&D, engineering, finance, import & export, procurement, information technology, and auditing, etc.

#### 2. Orientation:

Training programs for newcomers and recently-promoted supervisor, etc.

#### 3. Product-line Operation Training:

Skill training for work station operations.

#### 4. General Training:

General training programs related to company values, customer satisfaction, quality, EHS, etc.

### 5. Management Training:

Management training programs for mid- and high-level leaders.

### 6. Special Case Training:

Symposiums and seminars, etc.

### 7. Self-Development:

Self-learning programs on language skills and digital learning, etc.

## How to Apply

Please submit your resume and cover letter to us via:

E-mail: [hrsolar@ts-solartech.com](mailto:hrsolar@ts-solartech.com) (recommended)

Apply online (click to a form page)

Tel: 604-5015545

Fax: 604-501-5546

Mail: Human Resources Department, Plot 320, Jalan Perindustrian Bukit Minyak 8, Penang Science Park Bukit Minyak, 14100 Bukit Mertajam, Pulau Pinang, Malaysia.

(All applications will be treated with strict confidence and used solely for recruitment purposes).